

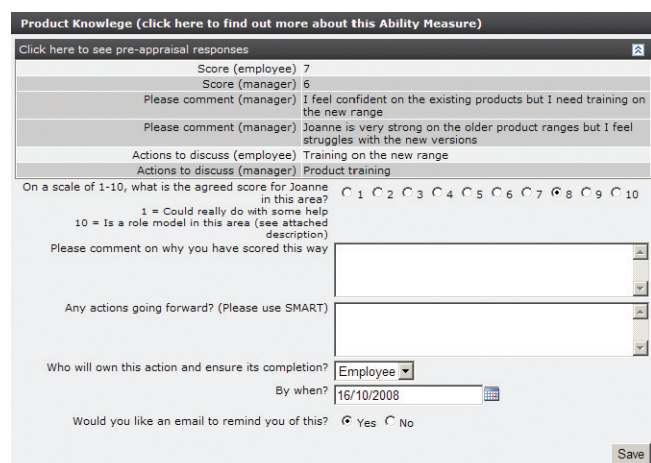
THE DEVELOPMENT AND REVIEW TOOLBOX (DART)

What is DART?

DART is a hosted, web based system that assists in the development of your teams by structuring regular and annual reviews between a manager and team member. Reviews will focus on the skills, knowledge and attributes needed for that role.

DART helps your managers to manage effectively.

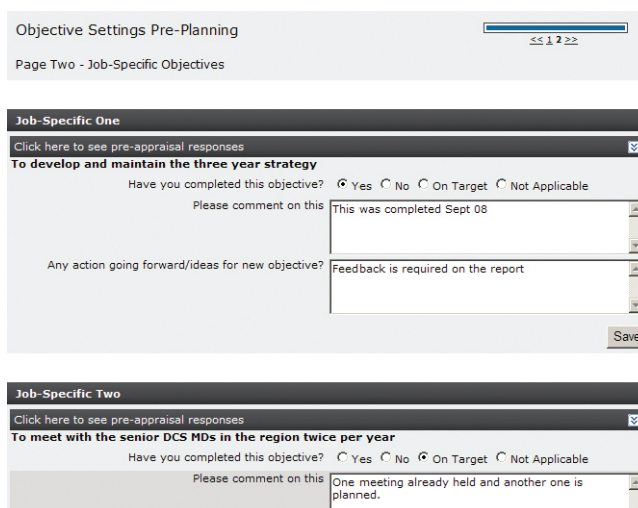
DART can be designed for your individual needs by selecting different modules to cover activities such as performance review and objective setting.



needs and other assigned actions together with the agreed completion date. A report can detail the % of completed reviews and actions.

DART building blocks

- Performance review (1 to 1)
- Objectives
- Appraisal
- Dashboard
- Training records
- Reports



How does it work?

DART can look and feel like your existing intranet or company branding and is accessed by the users through their normal web browser.

For the regular performance review, the team member and the manager independently complete a reflective review of their performance under the key headings that affect the success of that role.

The system then prompts a face to face meeting between the manager and team member. At the meeting the system captures the development

Benefits

- Helps your managers manage
- Gives consistency of development
- Improves business results
- Protects your development investment
- Offers increased visibility
- Reduces staff turnover

For more information on Buffin DART please contact us on: 01242 236677 | www.buffin.com